



**Public Service
Pension Plan**

Report to Members



2022

Learn more about the plan: pspp.pensionsbc.ca

Pensions powered by people who care

A MESSAGE FROM YOUR TRUSTEES

You can count on the Public Service Pension Plan (PSPP) to deliver your future pension. Every person working for the plan or on plan investments wants to ensure your pension is a dependable source of income for you when you retire.

Our collective efforts are working. The 2020 valuation showed the plan is fully funded with actuarial assets of \$30.5 billion. This exceeded the plan's actuarial liabilities of \$27.8 billion, giving the plan a surplus of \$2.7 billion.

When the plan has a surplus, we use the Joint Trust Agreement to help guide our decisions in how to use these funds. Here's how we used this surplus:

- Maintained regular member and employer contribution rates at their current levels and mitigated the need for a contribution rate increase
- Increased the lifetime accrual rate from 1.85 per cent to 1.95 per cent for regular members and ambulance paramedics
- Decreased the additional employer contribution rates for full-time and regular part-time ambulance paramedics from 2.28 per cent to 2.18 per cent
- Increased the below-the-YMPE accrual rate for correctional employees from 1.35 per cent to 1.60 per cent

- Implemented an integrated contribution rate structure for correctional employees and refunded overcontributions for the period August 1, 2018 to March 31, 2022
- Transferred \$1.1 billion to the rate stabilization account

Visit the website to learn how the valuation surplus benefits you: pspp.pensionsbc.ca.

Are you nearing retirement?

The plan offers optional extended health and dental plans to retired members in receipt of a pension. One big bonus for PSPP members: depending how many years of service you have, your premiums may be subsidized by the plan. Learn more at pspp.pensionsbc.ca/retirement-health-coverage.

Be the first to know: Go paper-free

Receive notification emails when your annual *Member's Benefit Statement* and other pension information becomes available online: sign up at myaccount.pensionsbc.ca to go paper-free today.

Year at a glance (\$ millions)

$$38,924 + 3,085 + 883 - 1,410 - 101 = 41,381$$

Net assets
April 1, 2021

Investment income

Contributions

Benefits
payments

Investment and
administration

Net assets
March 31, 2022

PLAN RULE + POLICY CHANGES

Updates to employer terms and conditions and Canada Labour Code leaves of absence

PLAN RULE AMENDMENT NO.56—

EFFECTIVE DECEMBER 10, 2021

This amendment ensures *Canada Labour Code* compliance with leave of absence cost sharing for federally regulated employers in the plan. The board also approved updates to the employer terms and conditions of new employer eligibility. These changes align with the plan's exemption from the federal *Pension Benefits Standards Act* and clarify the requirements for public sector entities and private sector entities performing public service.

Surplus allocation plan changes

PLAN RULE AMENDMENT NO.57—

EFFECTIVE APRIL 1, 2022

This amendment implements the board's decisions on how to use the surplus from the March 31, 2020, valuation (which showed a \$2.7 billion surplus). See the trustees' message on page one for more details.

Reduced reduction rates for members with less than two years of service

REVISED PLAN RULE AMENDMENT NO. 57—

EFFECTIVE APRIL 1, 2022

PLAN RULE AMENDMENT NO. 58—

RETROACTIVELY EFFECTIVE APRIL 1, 2018

Plan rule amendment no. 58 updates the early retirement reduction rates for regular members with less than two years of contributory service, for service earned on or after April 1, 2018. Plan rule amendment no. 57 clarifies the updated reduction rates that apply to regular members with public safety service who terminate on or after September 30, 2015, for service up to March 31, 2018.



Timely tips, news and links @BCPSPP

PLAN PERFORMANCE

These highlights are unaudited. The *2022 Annual Report* with audited financial statements will be posted to the plan website in fall 2022.

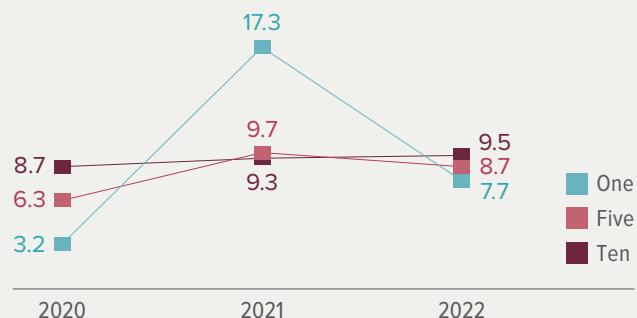
Asset allocation (%)

as at March 31, 2022



¹ Infrastructure and renewable resources.

Annualized rates of return (% year)



Net assets available for benefits (\$ billions)

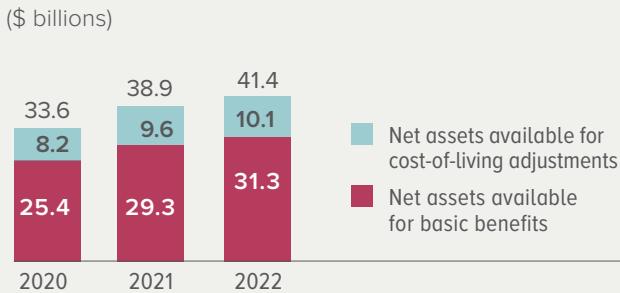


Photo: Adrian Balzer, plan member

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